

ONTARIO LABOUR RELATIONS BOARD

OLRB Case No: 0796-24-R

Durham Residential Construction Labour Bureau, Applicant v Labourers' International Union of North America, Local 183, Responding Party

ACCREDITATION CERTIFICATE

The Board accredits:

Durham Residential Construction Labour Bureau

as the bargaining agent for the following bargaining unit of Employers:

all employers of construction employees engaged in the on-site construction of all types of low-rise housing and their natural amenities up to the date of closing which is defined as the time when the purchaser is in possession of the keys to the unit of said housing or part thereof when working in OLRB Geographic Areas No. 9, 10, 11, 12, and 29 in the residential sector of the construction industry save and except employees employed as non-working foremen and persons above the rank of non-working foreman, watch-men and engineering staff.

For purposes of clarity, it is noted that low-rise housing means housing of not more than three (3) storeys in height (basement plus three (3) storeys); as well as four (4) storey (basement plus four (4) storeys) single family townhouses; and Light Wood Framed Apartment Buildings, being apartment buildings where the building superstructure is light wood framed and also those where the superstructure is a mix of concrete (including Slab on Grade/Core Slab) and light wood framing. The use of LVT, CLT, NLT or other engineered wood products, or other beams or posts in a light wood framed superstructure does not alter the character of a light wood framed building. The use of pre-fabricated light wood floor or wall panels, including those containing steel studs, are included in the definition of light wood framing.

For purposes of clarity, it is also noted that employers bound by and who perform work under any of the following collective agreements in accordance with past or existing practices as at the date hereof are not included in the same unit of employers, namely:

- (a) Collective Agreement between The Ontario Formwork Association and The Formwork Council of Ontario.
- (b) Collective Agreement between the Residential Low Rise Forming Contractors Association of Metropolitan Toronto and Vicinity and Labourers' International Union of North America, Local 183.
- (c) Collective Agreement between the Metropolitan Toronto Apartment Builders' Association and Labourers' International

Union of North America, Local 183.

- (d) Collective Agreement between the Residential Framing Contractors Association of Metropolitan Toronto and Vicinity and Labourers' International Union of North America, Local 183.
- (e) Collective Agreement between the Ontario Concrete and Drain Contractors Association and Labourers' International Union of North America, Local 183 and International Union of Operating Engineers, Local 793.
- (f) Collective Agreement between the Utility Contractors Association of Ontario and Labourers' International Union of North America, Ontario Provincial District Council and its affiliated Local Unions.
- (g) Collective Agreement between the Restoration Contractors Association and the Labourers' International Union of North America, Local 183.
- (h) Collective Agreement between the Landscaping Contractors in Ontario Labour Relations Board Area Nos. 8 and 18 and Labourers' International Union of North America, Local 183.
- (i) Collective Agreement between the Residential Carpentry Contractors' Association of Greater Toronto and Labourers' International Union of North America, Local 183.
- (j) Collective Agreement between the Residential Tile Contractors Association and the Union.
- (k) Collective Agreement between East End Construction Ltd. and Labourers' International Union of North America, Local 183 referred to as the Residential Low Rise Trim Carpentry Agreement.
- Collective Agreement between Sentinel Plumbing Inc. and Labourers' International Union of North America, Local 183 referred to as the Residential Plumbers, Plumbers' Apprentices/Labourers' Agreement.
- (m) Collective Agreement between Quality Rugs of Canada Ltd. and Labourers' International Union of North America, Local 183 referred to as the Residential Carpet Installation Agreement.
- (n) Collective Agreement between the Greater Toronto Railing Association and Labourers' International Union of North America, Local 183.
- (o) Collective Agreement between Powell (Richmond Hill) Contracting Limited and Labourers' International Union of

North America, Local 183 referred to as the Fencing Contractors Agreement.

- (p) Collective Agreement between Drain-Tite Industries Inc. and Labourers' International Union of North America, Local 183.
- (q) Collective Agreement between the Residential Floor Leveling Association and the Labourers' International Union of North America, Local 183.

The Employers for whom the Applicant becomes the bargaining agent under this Accreditation Certificate are:

Ambria Homes Briarwood Estates Ltd. Dermil Limited

Flato Developments Inc.

Kaitlin Corporation

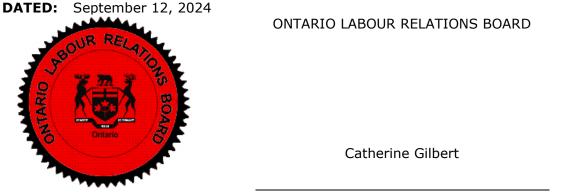
Kingsman Group Inc.

Royal Cliff Homes

Tribute Communities Inc.

and such other employers for whose employees the Responding Party may, after June 28, 2024 obtain bargaining rights in the geographic areas and sectors set out in the above unit of employers described herein.

This Accreditation Certificate is subject to the terms and qualifications set out in the Board's Decision(s) in this matter.



Registrar